

ISSUE 6	S.P HOLDING SERVICES LTD	Page 1
ISSUE DATE 22/01/10	COMPANY HEALTH & SAFETY POLICY STATEMENT	SPH/HSD052

The management of S. P. Holding Services Ltd looks upon the promotion of Health and Safety measures as a mutual objective for themselves and their employees.

It is the policy of the management of S. P. Holding Services to do all that is reasonably practicable to prevent personal injury to its' employees, sub-contractors, the general public or any other persons coming into contact with the Company or it's activities.

In particular, the management of S. P. Holding Group recognises its responsibility to:

- Provide and maintain safe working conditions
- Provide training and instruction to enable employees to perform their work safely.
- Commit to continual improvement with respect to Health and Safety performance, and to monitor and measure objectives and targets set by the management team
- Identify and comply with all Health and Safety statutory requirements
- Consult and involve employees in Health and Safety matters wherever possible, and encourage an 'open door' policy for communicating Health and Safety issues
- Provide adequate financial and physical resources to enable statutory requirements and Company objectives and targets to be met

The management of S. P. Holding Services Ltd also recognises that its employees have a duty to co-operate in implementation of the Health and Safety Policy by:

- Working safely and taking care of the health and safety of any other person who may be affected by their actions
- Meeting their statutory duties
- Reporting incidents that have led or may lead to injury or damage
- Following Company Health and Safety procedures and safe systems of work

Director Stephen Holding has overall responsibility for ensuring top management commitment to continual Health and Safety performance improvement, and will ensure that the Policy is reviewed on an annual basis, or where changes in Company operations require amendments to be made to the Policy.

Signed.....



**Stephen Holding
Managing Director**

Date: 22/01/10